

Group Leader Agreement

I hereby agree to the following:

1. I shall check the progress of my participants before departure with reference to passports, entry requirements, **account balances**, program details, and round-trip transportation from their homes to the airport.
2. I shall be responsible for my participants' flight tickets and help them with check-in at airports.
3. I shall follow the guidelines and perform the duties of Group Leader as outlined on www.explorica.com.
4. I shall not leave the tour at any time.
5. I shall act as a liaison to communicate to my participants all relevant tour details.
6. I shall stay behind with a participant in the case of illness, accident, lost passport, etc., if necessary.

Explorica agrees to do the following provided the Group Leader carries out the obligations listed above:

1. To pay stipends to the Group Leader prior to the tour's departure if all the participants have paid in full.
2. To pay standard liability insurance for the Group Leader providing coverage with respect to any claims by participants related to the tour. Explorica also agrees to obtain a release from the participant and/or the participant's parents related to such potential claims.

Group Leader Release

As a Group Leader on one of Explorica's programs, I do hereby grant Explorica and its agents full authority to take whatever actions they may consider to be warranted under circumstances regarding my health and safety, and I fully release each of them from any liability for such decisions or actions as may be taken on my behalf. I authorize Explorica and its agents, at their discretion, to place me, at my own expense and without further consent, in a hospital at any point outside of the United States for medical services and treatment, or if no hospital is readily available, to place me in the hands of a local medical doctor for treatment. If deemed necessary or desirable by Explorica or its agents, I authorize them to transport me back to the United States by commercial airlines or otherwise at my own expense for medical treatment. I have advised Explorica in writing of all medical conditions that may have an effect on my ability to act as Group Leader. I release Explorica and its agents from all claims relating to any disability, condition or illness.

I understand that this is a supervised program and that group standards must be observed. I promise to support and uphold the standards for behavior set forth by Explorica. I will accept the suggestions, instructions and recommendations of the Explorica staff in all matters relating to the program or personal conduct. I agree that Explorica shall have the right, at its discretion, to terminate my services as Group Leader for failure to maintain these standards, or for actions or conduct which Explorica considers to be detrimental to or incompatible with the interests, harmony, comfort or welfare of the tour as a whole. I also realize that future Explorica advertising and publicity materials may include statements by Group Leaders or their video clips or photographs, and I consent to such use of my comments and photographic likeness.

I agree to release Explorica and its agents, host arrangements abroad, and my local school or college, from, and agree not to sue such persons for, any claims that I may have arising from, or in connection with, any physical or property damage or other loss that I may suffer from any cause whatsoever other than the gross negligence of such persons. Without limiting the generality of the foregoing, I release such persons from, and agree not to sue such persons for, any damages that I may suffer from any injury, loss, damage, accident, delay, or expense resulting from events beyond their control, including without limitation, acts of God, weather, war, strikes, incidents of politically motivated violence, sickness or quarantine, government restrictions or regulations, and, in the absence of gross negligence, arising from any vehicle, or from any act or omission by bus or car rental agency, steamship, airline, railroad, taxi or tour service, hotel, restaurant, school, university, or any other firm, agency, company, or individual.

I understand that Explorica reserves the right, without penalty, to cancel programs due to an insufficient number of participants, or otherwise, to transfer my group to a similar tour and to make alterations in itineraries at any time without prior notice.

All references in the Release to "Explorica" and "its agents" shall include Explorica itself and all of its officers, directors, shareholders, staff members, tour directors, employees, agents and affiliated companies.

I have completely read and fully understand the foregoing Release and Agreement, including the "Terms and Conditions" section and other provisions on the Explorica website and agree to be bound thereby.